

SCHOOL UNIFORM POLICY 2024



WHARTON CHURCH OF ENGLAND PRIMARY SCHOOL

REVIEWED JANUARY 2024

T Theology R Relationships A Attitude and Aspirations I Inspire N next Steps.

Train up a child in the way they should go and when they are old they will not depart from it.

Proverbs 22 v 6

**Wharton CE Primary
School
School Uniform Policy**

Contents

Aims	3
Our school's legal duties under the Equality Act 2010	3
Limiting the cost of school uniform	3
Expectations for school uniform	4
Our school uniform.	4
Jewellery and Make up	4
Where you can purchase our school uniform.....	4
Expectations for our school community.....	5
Pupils	5
Parents and Carers	5
Staff.....	5
school Governors	6
Review.....	6
Appendix A	7
Appendix B	8

Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

Our school's legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in the way that is appropriate for school yet makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons
- Allow pupils to wear headscarves and other religious or cultural symbols
- Allow for adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with the headteacher, who can answer questions about the policy and respond to any requests

Limiting the cost of school uniform

Wharton CE Primary School is situated in Winsford, most of the most deprived areas nationally, with 24% of children who are eligible for pupil premium. Taking the demographics of the community that we serve into consideration, our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting any items with distinctive characteristics where possible: for example, all items available with a logo are optional and not mandatory
- Limiting items with distinctive characteristics to low-cost or long-lasting items, such as ties
- Considering cheaper alternatives to school-branded items, such as logos that can be ironed on, as long as this doesn't compromise quality and durability
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags, and shoes
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveler
- Avoiding different uniform requirements for different year/class/house groups
- Avoiding different uniform requirements for extra-curricular activities
- Considering alternative methods for signaling differences in groups for interschool competitions, such as creating posters or labels
- Making sure that arrangements are in place for parents to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes
- Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

Expectations for school uniform

Our school uniform – *Please see appendix A*

All students attending Wharton CE Primary School are expected to wear:

- A royal, blue sweatshirt or cardigan (*this item is available with a school logo and initials on, but this is not mandatory*)
- Yellow polo t-shirt or blouse/shirt
- Grey trousers/shorts/skirt/pinafore – or plain black joggers if in EYFS/KS1
- Grey, black or white tights/socks
- Black school shoes (trainers are not permitted)
- A royal blue book bag (available from school)
- Water bottle (available from school)
- In the warmer months there is also the option to wear black/grey shorts or a blue/white gingham summer dress. These items are not branded.

P.E Kit - *Please see appendix B*

All students at Wharton CE Primary School are expected to wear the following items when participating in P.E:

- Plain white t shirt (*this item is available with a school logo on, but the branded option is not mandatory*)
- In Winter the school jumper or plain black hoodie/sweatshirt can be worn when outside
- Plain black shorts/leggings/jogging bottoms
- Trainers (black or white)
- **Earrings must be covered or removed (see below)**

For swimming:

- Swimming costume
- Swimming shorts/trunks
- Swimming cap
- Towel
- **Earrings must be covered or removed (see below)**

Footwear

Sensible black shoes should be worn at all times.

No open toed shoes or sandals should be worn for safety reasons. If children wear trainers for PE, then these should be completely plain black with no coloured logos or laces. During cold weather black ankle boots may be worn, but they must be plain with only one buckle or laces.

Jewellery & Makeup

On health and safety grounds, **we do not allow children to wear jewellery** in our school unless for religious reasons, this includes necklaces, bracelets and rings.

Watches are permitted **however they should not** be novelty watches, smart watches or those that can be linked to a phone.

If earrings are worn they must be small studs only, hoops and dangly earrings are not allowed. Children must remove these items during PE and swimming to prevent them from causing injury.

If children cannot yet remove stud earrings they must be covered with a plaster or tape which is to be provided by home as a temporary measure.

Nail varnish and make up is not permitted to be worn at school.

Hair Styles

Children's hair must be worn in an appropriate way with **no extreme styling or designs**, for example mohicans and brightly coloured hair dye. Long hair **must** be tied back out of the eyes for safety reasons.

Head coverings

Any head coverings such as hijabs, turbans, headscarves, or headbands should be blue, black or white in colour to tie in with our school uniform colours where possible. This is also something that can be discussed with parents/carers if a specific colour is important for religious reasons.

Accessories and equipment

- **Lunchboxes** should be named, stored in the class lunchbox trolley and taken home every day.
- **Water bottles** should be named and they will be kept in the classroom unless taken outside for sports activities. Children are encouraged to drink water and should not bring other drinks to school.
- **Mobile phones** are not permitted in school. Children in year 6 who walk home alone may bring phones into school, however these must be handed to the class teacher each morning where they are stored securely, and returned at the end of the day.

Where you can purchase our school uniform

Contact details for our school uniform suppliers are:

- Online at www.myclothing.com
- Julie Clare School Wear – Orders taken at Winsford Market. [Monday, Thursday & Saturday 9:00am – 4:00pm]

Whilst clothing with the school logo is available from these suppliers it is not compulsory and you are not obliged to purchase this. We simply ask that you adhere to the main guidelines listed above.

Uniform Exchange

- There is also a Uniform Exchange shop located on Winsford Town Centre, which has pre-loved, good condition used or unused uniform items to distribute within the community to those who need it. The Uniform Exchange can be located upstairs above Winsford Community Grocery, the old job centre building, High Street, Winsford.
- The website is <https://www.facebook.com/uniformexchangewinsford/>

Expectations for our school community

Pupils

Pupils are expected to always wear the correct uniform (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Pupils are also expected to contact the Headteacher if they want to request an amendment to the uniform policy in relation to their protected characteristics.

Parents and Carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents are also expected to contact the Headteacher if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents to arrive at a mutually acceptable outcome.

Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the Headteacher if the situation does not improve. Ongoing breaches of our uniform policy will be dealt with by a member of our senior leadership team.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation, and will work with the School Safeguarding and Welfare Officer and family.

School Governors

Wharton CE Primary Governors will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

Review

This policy will be reviewed annually.

Appendix A – School Uniform Expectations

Boys

Royal Blue Sweatshirt (does not have to have school emblem)

Plain Black/grey Trousers/plain joggers if preferred, for EYFS/KS1 only

Yellow Polo shirt (does not have to have school emblem) or shirt

Grey or black socks

Black Shoes – no trainers

Summer – black or grey shorts and polo shirt

Girls

Royal Blue Sweatshirt/Cardigan (does not have to have school emblem)

Plain black/grey skirt/pinafore/trousers, plain grey or black joggers if prefer for KS1

Yellow polo shirt (does not have to have school emblem) or blouse

Grey, black or white socks/tights

Black shoes - no trainers

Summer – royal blue and white summer dress



Acceptable footwear for school

School Uniform

Not School Uniform



Appendix B – PE kit Expectations

Boys

Plain white T-shirt
Plain black shorts
Plain black joggers
In Winter the school jumper or plain black hoodie/sweatshirt can be worn when outside



Girls

Plain white T-shirt
Plain black cycling shorts/shorts
Plain black joggers/leggings
In Winter the school jumper or plain black hoodie/sweatshirt can be worn when outside



Footwear

Indoor PE: Black plimsolls
Outdoor PE: Trainers only – black or white, no high tops, canvas or fashion trainers



Children **must** remove any watches, earrings or jewellery during PE and swimming to prevent injury. For PE lessons and swimming, ear studs must be removed or covered with plaster/medical tape if the piercings are new. Shoulder length hair or longer, **must** be tied back.

